



CONSTRUCTION INDUSTRY TRAINING ORGANIZATION

CITO – A Full Service Model

As part of completing a full service model, Ference Weicker & Company with members of CITO will hold a series of consultation meetings around the province in April to gather input on what they have developed with the Steering Committee to ensure that it meets the needs of the organization's customers and stakeholders.

In these meetings, they will be inviting a range of participants including employers, industry associations, apprentices, training institutions, suppliers, developers and industrial contractors to provide their thoughts and comments on CITO's full service model.

At each meeting, Ference Weicker will present an overview of the draft operational model and then facilitate discussion related to the key functions to be fulfilled by CITO.

Issues to Consider

In particular, we are looking for input regarding:

- 1) **Priorities:** What do you see as industry's priorities within CITO's identified functions?

CITO's primary functions include:

-Program Development: regularly reviewing and updating standards and exam banks for provincial and national programs, as well as establishing any new programs.

-Planning Training Programs: forecasting program demand, and an annual training purchase plan.

-Trainee Assessment: managing prior learning or practical assessments, credential challenges, and logbook completions.

- 2) **Delivery:** What comments do you have on the proposed model?
- 3) **Additions:** Apart from the functions identified by the ITA, what other functions do you consider important?

Other functions are outlined online in *Development of a Full-service Model for CITO*, which is available in the CITO section of the Industry Training Organizations area of the ITA's website, www.itabc.ca.

- 4) **Resources:** What other funding is available to complement the ITA's?
- 5) **Consultation:** What is the most effective means for CITO to obtain input from its stakeholders on an ongoing basis?

To review a detailed version of these ideas, please see *Development of a Full-service Model for CITO*, on the ITA website at:

<http://www.itabc.ca/documents-ITO/CITO%20development%20backgrounder.pdf>



CITO--Fact Sheet

CITO is the Industry Training Organization (ITO) for the ICI construction sector in British Columbia.

CITO was established as an ITO, and the board was appointed, in 2006.

CITO commenced operation in April 2007.

CITO is funded by the ITA and functions under the province's *Industry Training Authority Act*.

CITO has an 11 member board of directors made up of a cross section of construction industry representatives from around B. C.

CITO's Chief Executive Officer is George Douglas.

CITO represents over 60% of all registered apprentices in B. C.

CITO's is responsible for 29 trades and 21 foundation programs and serves the needs of over 22,000 apprentices and 30,000 employers.

CITO mandate is to produce the right number of workers for the industrial, commercial, and institutional construction trades in B. C. with the right knowledge and skills developed to the right standards who are available at the right time to match the right needs of industry.

CITO is located at: Suite 412, 4370 Dominion Street,
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CITO's phone number is (604) 431-1994.